

## Welfare Schemes for the Employees

1. National Pension System (NPS):  
<https://enps.nsdl.com/eNPS/NationalPensionSystem.html>
2. General Provident Fund (GPF):  
<http://jkfunds.nic.in/Admin/LogMain.aspx>
3. J and K Civil Service (Leave rules):  
[http://jkhighcourt.nic.in/doc/J&K%20CIVIL%20SERVICES%20\(LEAVE\)%20RULES,%201979.pdf](http://jkhighcourt.nic.in/doc/J&K%20CIVIL%20SERVICES%20(LEAVE)%20RULES,%201979.pdf)
4. Childcare allowances for the employees of J and K UT:  
[https://www.jakfinance.nic.in/GO-FD\\_2014/YR2019/GO%20473-F%20of%202019%20dated%2028.11.2019.pdf](https://www.jakfinance.nic.in/GO-FD_2014/YR2019/GO%20473-F%20of%202019%20dated%2028.11.2019.pdf)
5. Pay and increment:  
[http://dcourtganb.nic.in/forms/pdf/SRO\\_93.pdf](http://dcourtganb.nic.in/forms/pdf/SRO_93.pdf)
6. Incentives for the conduct of examinations, paper setting and evaluation of answer scripts:  
<http://cs.uok.edu.in/Files/79755f07-9550-4aeb-bd6f-5d802d56b46d/Custom/Remuneration.pdf>